Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

OMB No. 1545-0047

▶ Do not enter social security numbers on this form, as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A	For th	ne 2020 calendar year, or tax year beginning January 1	, 2020, and ending		AT A STORY
В	Check it	f applicable: C Name of organization 2	THE RESERVE TO SHARE THE PARTY OF THE PARTY	Decemb	
	Addres	Rainbow Advocacy Inclusion & Networking Services			dentification number
	Name o	Number and street (or P.O. box if mail is not delivered to	2 Doom/avita		841875608
F	Initial re	P.O. Box 2165	Room/suite	E Telephone	number
F		City or town state or proving		3	60.270.3790
H	I was too S	ed return tion pending Longview, WA 98632	1	F Group Exe	emption
G				Number	▶ 7
-	Websi	= (specify) P	H C	heck >	if the organization is no
		empt status (shook only one)	re	equired to at	tach Schedule B
-	Earm.	empt status (check only one) — ✓ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947	(a)(1) or 527 (F	orm 990, 99	90-EZ, or 990-PF).
'n	Form (of organization: Corporation Trust Association	211		
(D.	Add III	nes 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,0	000 or more, or if total a	assets	
		(=) all \$300,000 of more, the Form 990 instead of Form 990-EZ		-	
, 1	art I	nevenue, Expenses, and Changes in Net Assets or Fund B.	alanaga (aga tha !		s for Part I
_		and the organization used scriedule of to respond to any que	stion in this Dort I		s ioi Fart i) 🕍
?	1	Contributions, gifts, grants, and similar amounts received	odomin this ratti.		
?		Program service revenue including government fees and contracts			24738.11
?		Membership dues and assessments		. 2	(
?	4	Investment income		. 3	
	5a	Gross amount from sale of assets other than inventory	1 - 1	. 4	(
	b	Less: cost or other basis and sales expenses	5a	0	
ne	С	Gain or (loss) from sale of assets other than inventory (subtract line 5b fi	5b	0	
	6	Gaming and fundraising events:	rom line 5a)	. 5c	0
	а	Gross income from gaming (attach Schedule G if greater than		13013	
		\$15,000)	1 1	STEE	
Revenue	b	Gross income from fundraising events (not including \$	6a	0	
ě	_	from fundraising events reported on line 1) (attack 6	of contributions	2517	
ш		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)			
	С	Less: direct expenses from a contributions exceeds \$15,000)	6b	0	
	d	Less: direct expenses from gaming and fundraising events	6c	0	
	_ u	Net income or (loss) from gaming and fundraising events (add lines 6 line 6c)	a and 6b and subtra	act	
	7-			. 6d	0
	7a	Gross sales of inventory, less returns and allowances	7a	0	
	b	Less: cost of goods sold	7b	0	
	C	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a	a)	. 7c	0
	8	Other revenue (describe in Schedule O)		. 8	0
	9	10tal revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		▶ 9	24738.11
	10	Grants and similar amounts paid (list in Schedule O)		. 10	24/30.11
	11	benefits paid to or for members		. 11	0
es	12	Salaries, other compensation, and employee benefits [7]		. 12	0
Expense	13	Professional lees and other payments to independent contractors 7		. 13	0
ğ	14	Occupancy, rent, utilities, and maintenance			85
Ŵ	15	Printing, publications, postage, and shipping		. 14	13327.24
	16	other expenses (describe in Schedule ())		. 15	775.63
	17	Total expenses. Add lines 10 through 16.		. 16	10087.44
S	18				24275.31
set	19	thet assets of fulld balances at beginning of year (from line 27 column	· · · · · · · · · · · · · · · · · · ·	. 18	462.8
As		end-of-year figure reported on prior year's return)	(A)) (must agree wi	th	
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)		19	0
Z	21	Net assets or fund balances at end of year. Combine lines 18 through 20			0
or I	Paperv	vork Reduction Act Notice, see the separate instructions		▶ 21	462.8

Control of	51 61 1 / 11 1 1 1 1	for Dort II				
Part II	Balance Sheets (see the instructions	for Part II)	ny guartian in this	Part II		
	Check if the organization used Schedule	e O to respond to ar	ny question in this	(A) Beginning of year	(B) F	nd of year
			-	, , , ,	+	462.8
	sh, savings, and investments				0 22	0
	d and buildings				0 23	
24 Oth	er assets (describe in Schedule O)				0 24	0
25 Tot	al assets				0 25	0
26 Tot	al liabilities (describe in Schedule O)				0 26	0
27 Net	assets or fund balances (line 27 of column	n (B) must agree with	h line 21)		0 27	462.8
Part III	Statement of Program Service Accon	nplishments (see th	ne instructions for	Part III)		
Circ iii	Check if the organization used Schedule	e O to respond to a	ny question in this	Part III [penses
/hat is the	e organization's primary exempt purpose?	Events, resources, &	& networking for LG	BTQ+ population		for section and 501(c)(4)
escribe t s measur ersons be	he organization's program service accompled by expenses. In a clear and concise renefited, and other relevant information for e	lishments for each o manner, describe the each program title.	of its three largest of services provide	orogram services, d, the number of	organizati	ons; optional for
28 COVI	D 19 Care Packages - Grant provided to create	care packages for the	ose who identify as	LGBTQ+ within		
	itz County and surrounding areas with needed					
food,	and Pride swag. Care packages created for o	ver 25 community me	mbers and hand del	ivered.		
(Gran	nts \$ 5000.00) If this amoun	t includes foreign gra	ants, check here .	▶ 🗆	28a	5000.00
29 Oper	ning a Community Center - With the Community					
1000	sq ft Community Center. The Center will be fo	r those who identify a	s LGBTQ+ to have a	safe space to		
he th	emselves, meet others, find resources and ser	vices, attend support	group meetings and	d events, and more		
		t includes foreign ar	ants check here	• 🗆	29a	13327.24
(Gran	ersgiving - An annual holiday event that acknow	wledges that many wit	thin the LGRTO+ co	mmunity may be		
30 Que	ersgiving - An annual notiday event that acknow	wieuges mat many wi	lald around Thanks	iving but due to		
estra	nged from their family & have a difficult time a	round the holidays. H	leid around Thanks	lister size		
	ID we partnered with local retaurants to send o					245
(Gran		nt includes foreign gr	ants, check here	🕨 🗆	30a	3450
31 Othe	r program services (describe in Schedule O))			1 1	
(Gran	, , =	nt includes foreign gr	ants, check here	🕨 🗆	31a	
32 Tota	I program service expenses (add lines 28a	a through 31a)		🕨	32	21777.24
	Check if the organization used Schedul (a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS (if not paid, enter -0	(d) Health benefit: contributions to empl benefit plans, and	oyee (e) Estir	mated amount of compensation
	ooldridge, MHS	25	1	1		
Co-Found	er, Chair, & Executive Director	20		0	0	
(aos Lord	I, BPH	25				
Co-Found	er, Vice Chair, & Logistics Officer	25		0	0	
	Vooldridge					
	mber & Volunteer	5		0	0	
	ul MSN, FNP-C					
		3		0	0	
Board Me				U .	-	
ait Earne		3				
Board Me	mber (Interim)			0	0	

Pa	Other Information (Note the Schedule A and personal benefit contract statement requirement instructions for Part V.) Check if the organization used Schedule O to respond to any question in the	ts in t	:he	Page
				. [
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		Yes	N
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	33		-
35	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			1
ŀ	It "Yes" to line 35a, has the organization filed a Form 990. T for the year of 15 th the transfer of the state of the stat	35a	_	V
(35b		V
20	Providence in the vest of the			.,
36	during the year? If "Yes," complete applicable parts of Schedule N	35c		~
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions	36		V
b	Did the organization file Form 1120-POL for this year?	0		
38a		37b		V
	year and still outstanding at the end of the tax year covered by this return?	38a		~
39	res, complete Schedule L, Part II, and enter the total amount involved	000		TR
а	Section 501(c)(7) organizations. Enter:			
b	and dapital contributions included on line 9)		
40a	Gross receipts, included on line 9, for public use of club facilities)		
	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the area is a			
	The second distribution during the vest of did it endage in an evene benefit to			
	Part I	40b		. ,
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of the improvement	40b		V
	on organization managers or disqualified persons during the year under sections 4010	ME S		
d	4000, and 4906	00.00		
u				
е	40c reimbursed by the organization	NESS IN		
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T			
41	List the states with which a copy of this return is filed ► Washington	40e		V
42a	The organization's books are in care of Heather Wooldridge			
12	Located at ► 128 Lone Oak Road #1, Longylew, WA	60.442		
b	At any time during the calendar year, did the organization have an interest in or a signature	98632-	Yes	N.o.
	a mandal account in a foreign country (such as a bank account, securities account, or other financial account)	42b		V
	res, either the name of the foreign country	120		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	res, enter the name of the foreign country	42c		V
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year			ш
44a		1	Yes I	No
774	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
b	Provided motodia of Form 950-LZ	44a		V
2	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		1 44	19
С	Did the organization receive any payments for indoor tapping parties at the contract of the co	44b		~
d	Tes to line 440, has the organization filed a Form 720 to report these payments? If the time the first the	44c		~
	explanation in Confedule C			
45a	bid the organization have a controlled entity within the meaning of section 512/b/(12)2	44d	_	<u>_</u>
b	and the organization receive any payment from or engage in any transaction with a gentle it.	45a		<u> </u>
	modifing of accitoff at Zipiliair if the Form unit and Cohodule D			
	Form ded EZ, dec mandellons	45b		/
				e:

	-EZ (2020)							_	age
								Yes	No
6	Did the organization engage, directly or in	ndire	ectly, in political o	ampaign activities on	behalf of or i	n opposit	ion	150	.,
	to candidates for public office? If "Yes," of			, Part I			. 46		V
art \	Section 501(c)(3) Organization	s O	nly	47 40b and	FO ===d ===	anlata the	a tables t	for lin	20
	All section 501(c)(3) organization	s m	lust answer que	estions 47-49b and	52, and con	ibiere rue	e lables i	Or III I	69
	50 and 51.				-i- Dout VI				Г
	Check if the organization used Sc	hed	ule O to respond	to any question in t	nis Part VI			Yes	No
			i itiaa ay baya a	acation E01/b) alactic	n in effect d	uring the	tax	103	140
	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Par			section 301(n) election				1	0
									V
8	Is the organization a school as described in Did the organization make any transfers t	n se	ection 170(b)(1)(A)(n)? If Yes, complete o	ration?	* * *	. 49a	-	-
9a	If "Yes," was the related organization a se	o ai	r exempt non-cha	antable related organiz	ation:		. 49b	+	V
	If "Yes," was the related organization a se Complete this table for the organization's	ection	on 527 organization	osated employees (oth	er than office	rs directo	ors truste		nd k
0	employees) who each received more than	\$ 110	00 000 of compe	nsation from the organ	nization. If the	ere is non	e, enter "I	None.'	11
	employees) who each received more than	ΙΨ.	00,000 01 00111p0		(d) Health b				
	(a) Name and title of each employee		(b) Average hours per week	(c) Reportable compensation	contributions to	employee	(e) Estimat		
	(a) Name and title of each employee		devoted to position	(Forms W-2/1099-MISC)	benefit plans, a	19.0	other co	mpensa	ition
and the same		-							
ne		-							
		\vdash							
		-							
		\vdash							
		1							
		+			1				
		\vdash							
		-							
f	Total number of other employees paid or	/er	\$100.000						
1	Complete this table for the organization	i's f	ive highest comm	pensated independent	contractors	who each	n receive	d mor	e th
) [\$100,000 of compensation from the organization	aniz	ation. If there is n	one, enter "None."					
				(b) Type of ser	vice	lo) Compensa	tion	
	(a) Name and business address of each indeper	ideni	contractor	(b) Type of ser	VICE	10	, compand		
one									
									_
d	Total number of other independent cont		AO Motor All o	section 501(c)(3) orga	anizations m	ust attac	h a		
d 52	Did the organization complete Sched	lule	A? Note: All s	(/ (/					
52	Did the organization complete Schedompleted Schedule A						► ✓ Ye		No
oder r	Did the organization complete Sched	s retu		anving schedules and staten	nents, and to the	best of my k	► ✓ Ye		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2020

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Insp

Employer identification number

Par	t I Reason for Public Char	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.	
The c	organization is not a private founda				-	·		
1	A church, convention of church							
2	A school described in section							
3 4	 ☐ A hospital or a cooperative hos ☐ A medical research organization hospital's name, city, and state 	n operated in co					(iii). En	ter the
5	An organization operated for the section 170(b)(1)(A)(iv). (Comp	the benefit of a	college or university	owned c	r operate	ed by a government	al unit	described in
6	☐ A federal, state, or local govern	•	mental unit described	l in secti o	on 170(b)	(1)(A)(v).		
7	An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the g	eneral public
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	An agricultural research organi or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the co	llege or
10	An organization that normally r receipts from activities related support from gross investment acquired by the organization at	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exc ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	331/39	6 of its
11	☐ An organization organized and		•		•	•		
12	☐ An organization organized and	•		-			ry out	the purposes
	of one or more publicly support of the characteristics of the control of the characteristics of the characteristic	rted organizatio	ns described in sect i	on 509(a	1)(1) or se	ection 509(a)(2). Se	e sect i	on 509(a)(3).
а	☐ Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	ajority of t			
b	☐ Type II. A supporting organ control or management of to organization(s). You must organization(s). You must organization(s).	the supporting o	rganization vested in	the same				
С	Type III functionally integrits supported organization(ally inte	egrated with,
d	☐ Type III non-functionally i that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an		
е	☐ Check this box if the organ functionally integrated, or T						e II, Typ	oe III
f	Enter the number of supported of	• •			•			
g	Provide the following information							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	other	Amount of support (see structions)
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	quality direct	51 ti 10 tooto iie	, p.	odeo compie	ito i ait iii)	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1				
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Sacti	organization, check this box and stop heron C. Computation of Public Suppor	t Percentag	<u> </u>	<u> </u>			
14	Public support percentage for 2020 (line 6			11. column (fl)		14	%
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 33	15 3 ¹ / ₃ % or more,	check this
	box and stop here. The organization qua			-			_
b	331/a% support test—2019. If the organization this box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	on		▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumsta	ances test, che	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circur	nstances test, est. The organi	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
			1				
1 a	received from disqualified persons .						
	· · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8							
01:	line 6.)						
	on B. Total Support	() 0040	# \ 0047	() 0040	(1) 0040	() 0000	(n =
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop her	re					🕨 🗌
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2020 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi	zation did not	check the box	x on line 14, a	nd line 15 is m	ore than 331/39	%, and line
	17 is not more than 331/3%, check this box a	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . 🕨 🗀
b	331/3% support tests-2019. If the organiz	ation did not d	check a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	=				_

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

ecu	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		res	NO
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a		3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. Activities Test. Answer lines 2a and 2b below. 	(see in	struct Yes	
2			162	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	20		
L	·	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3		20		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	rting organization
•	(see instructions).	any i	integrated Type III suppo	ing organization

Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	11 0		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	,	,	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
_	Excess from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

value of the organization	Employer identification number

scriedule O (Form 990 or 990-EZ) 2020		Page 4
Name of the organization	Employer identification number	

Schedule O (Form 990 or 990-EZ) 2020 Page **3**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/Form990.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time.

Don't use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. **Don't use** this schedule. See the instructions for Form 990, *I. Group Return.*

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

- 1. Part III, Statement of Program Service Accomplishments.
 - a. "Yes" response to line 2.
 - b. "Yes" response to line 3.
 - c. Other program services on line 4d.
- 2. Part V, Statements Regarding Other IRS Filings and Tax Compliance.
 - a. "No" response to line 3b.
 - b. "Yes" or "No" response to line 13a.
 - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
 - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
 - g. "Yes" response to line 12c.
- h. Description of process for determining **compensation**, in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the *Other* box or didn't make any of Forms 1023, 1024, 1024-A, 990, or 990-T publicly available.
- j. Description of public disclosure of documents, in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.
- b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).
- 5. Explanation for Part IX, Statement of Functional Expenses, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

- 6. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).
- 7. Part XI, Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line 9.
- 8. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
 - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line 20.
 - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services, in response to Part III, Statement of Program Service Accomplishments, line 31.
 - 4. Part V, Other Information.
 - a. "Yes" response to line 33.
 - b. "Yes" response to line 34.
- c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.
 - d. "No" response to line 44d.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Don't include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available