Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2019

▶ Do not enter social security numbers on this form, as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

_	ernal R	levenue Service	► Go to www.irs.gov/Form990EZ for instructions and the latest info			nspection
A	For t	he 2019 calend				E Mail State
В	Check	if applicable:	C Name of organization [7] January 1 , 2019, and end		ecember 31	, 20
		ess change	Rainbow Advocacy Inclusion & Networking Services	D Em	ployer identific	cation number
V		change	Number and street (or P.O. boy if mail is not delle		84-18	
	Initial	return eturn/terminated	P.O. Box 2165	uite E Tel	ephone number	
Ħ		ded return	City or town, state or province, country, and ZIP or foreign postal code		360.290	0.3165
		ation pending	Longview, WA 98632	F Gr	oup Exemptio	n
G		unting Method:		Nu	ımber 🕨 🔽	
			☐ Cash ☑ Accrual Other (specify) ► S.LGBT	H Check	▶ ✓ if the	organization is
J 1	Гах-ех		ock anly and	require	ed to attach S	chedule B
K	Form	of organization:	1 C 1 Service (a)(1) or 527	(Form	990, 990-EZ,	or 990-PF).
LA	Add lin	nes 5b, 6c, and	Corporation Trust Association Other			,
(Pa	rt II, c	column (B)) are \$	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if 500,000 or more, file Form 990 instead of Form 990-EZ.	total assets		
	art I		more, me i offit and firstead of Form ddu-F7			
		Check if	e, Expenses, and Changes in Net Assets or Fund Balances (see the organization used Schedule O to respond to any	the instru	ctions for F	Part I)
?1	1			art I		C. ()
?"	2				1	[
?1	3	Membershi	ervice revenue including government fees and contracts		2	
?"	4	Investment	p dues and assessments		3	
	5a				4	
	b	Local cost	unt from sale of assets other than inventory 5a	0	-	
	C	Cain or /leas	or other basis and sales expenses			
	6	Gail 01 (105)	5) If Offi Sale of assets other than inventory (subtract line 5)		5c	
		0	randiding events.		00	
ē	а	\$15 000\	me from gaming (attach Schedule G if greater than			
Revenue		4.0,000) .		0		
eve	D	Gross Incom	ne from fundraising events (not including \$	tions		
Œ		irom fundrai	ISING events reported on line 1) (attach Schodule C. if it	lions		
		Sulli of Sucil	gross income and contributions exceeds \$15,000)	0		
	C	Less: direct	expenses from gaming and fundraising exerts	0		
	d	iver income	or (loss) from gaming and fundraising events (add lines 6a and 6b and	subtract		
	_			Subtract	0.1	
	7a	Gross sales	of inventory, less returns and allowances		6d	1092.0
	b	Less. Cost of	goods sold	0		
1	С	Gross profit	or (loss) from sales of inventory (subtract line 7b from line 7b)	0	_	
	8	Other reverio	ie (describe in Schedule O)		7c	(
_	9	Total revenu	ie. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		8	(
- 1	10		mind diffourts bald filst in Schedule (1)	🕨	9	
- 1	11	Benefits paid	to or for members		10	0
es	12		si componisation, and employee henetite		11	0
Sus	13	rologgional	ices and other payments to independent contractors		12	0
Expenses	14	occupancy, i	ent, utilities, and maintenance		13	0
ш ·	15	, mining, publ	ications, postage, and shinning	-	14	0
-	16	Other expens	es (describe in Schedule ())	-	15	0
	17				16	1092.00
0 1	18	Excess or (de	ses. Add lines 10 through 16	•	17	1092.00
Slace Assets	19	Net assets or	fund balances at beginning of year (from line 9)		18	0
2		end-of-year fi	gure reported on prior year's return)	ee with		
2	20	Other change	gure reported on prior year's return)		19	0
2	21	Net assets or	s in net assets or fund balances (explain in Schedule O)	🗔	20	0
_			rand balances at end of year Lombing lines 10 through 00	▶	21	0
		Houdelion	Act Notice, see the separate instructions. Cat. No. 10642			90-FZ (2010)

Check if the organization used Schedule O to respond to any question in this Part II . (A) Beginning of Land and buildings	f year		
22 Cash, savings, and investments	,		(B) End of year
23 Land and buildings	0	22	,,
24 Other assets (describe in Schedule O)	1000	23	
25 Total assets		24	
25 Total assets		25	
		_	
26 Total liabilities (describe in Schedule O)		26	
Net assets or fund balances (line 27 of column (B) must agree with line 21)	0	27	
Statement of Program Service Accomplishments (see the instructions for Part III) Check if the organization used Schedule O to respond to any question in this Part III What is the organization's primary exempt purpose? Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Check if the organization used Schedule O to respond to any question in this Part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, & networking for LGBTQ+ population in the part III Events, resources, which is the part III Events, resources, resources, which is the part III Events, resources,	ices,	501 org	Expenses quired for section (c)(3) and 501(c)(4) anizations; optional fers.)
Describe the organization's program service accomplishments the organization's provided, the numbers measured by expenses. In a clear and concise manner, describe the services provided, the number persons benefited, and other relevant information for each program title.		-	
28 <u>N/A</u>			
(Grants \$) If this amount includes foreign grants, check here ▶	· 🗆	28	а
29 N/A			
(Grants \$) If this amount includes foreign grants, check here ▶	- 🗆	29	а
30 <u>N/A</u>			
(Grants \$) If this amount includes foreign grants, check here ▶		30	a
Other program services (describe in Schedule O)		1	
(Grants \$ N/A) If this amount includes foreign grants, check here		31	а
Total program service expenses (add lines 28a through 31a)	_	3	
Check if the organization used schedule of to respond to any (c) Reportable 21 (d) Health	benefits to emplo ans, and	yee ((e) Estimated amoun other compensation
Heather Wooldridge MUS			
Co-Founder, Chair, & Executive Director		0	
Manager Land AA			
		0	
Co-Founder, Vice-Chair			
		0	
Rebecca Wooldridge 5 Board Member 5			

Par	The state of the delication of the personal benefit contract statement requirement	s in th	ne	-3	
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi	s Part	٧.		
33	Did the organization engage in any significant activity not provide the provider to the U.S. Co. 15. 15. 15. 15. 15. 15. 15. 15. 15. 15		Yes	No	
00	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		~	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions				?*
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business	34		~	£
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~	
C	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		V	ē
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		.,	_
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a				?1
b 38a	Did the organization file Form 1120-POL for this year?	37b		V	
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b	38a		-	?1
39	Section 501(c)(7) organizations. Enter:				
a b	Initiation fees and capital contributions included on line 9				
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0				
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		.,	_
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	400	- A	-	?1
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958				
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization				
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		_	
41	List the states with which a copy of this return is filed ▶ Washington	100			
42a	The organization's books are in care of ► Heather Wooldridge Telephone no. ► 3	60.442	2.9196		
h		98632-			
D	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ✓	
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
С	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country 0	42c		V	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. •	- 🗆	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No	
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		., 10	aFI.	
c	Did the organization receive any payments for indoor tanning services during the year?	44b 44c		<u>v</u>	
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		10/10	la.	
45a	Did the	44d 45a	-	<u>~</u>	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	TJd	DOPE OF		
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45h			

	0-EZ (2019)					Page
	V - V				Y	es No
6	Did the organization engage, directly or inc	directly, in political c	ampaign activities on	behalf of or in opposit	ion	
	to candidates for public office? If "Yes," co		, Part I		. 46	V
art '	VI Section 501(c)(3) Organizations	Only				
	All section 501(c)(3) organizations	must answer que	stions 47-49b and	52, and complete the	e tables for	lines
	50 and 51.			:- D+\//		
	Check if the organization used Sch	edule O to respond	to any question in the	nis Part VI		es No
_	Did the organization engage in lobbying	activities or boys s	acation E01(b) plactic	n in effect during the		es No
7	year? If "Yes," complete Schedule C, Part					
	Is the organization a school as described in				48	
В 9а	Did the organization make any transfers to	an exempt non-cha	eritable related organiz	ation?		V
b	If "Yes," was the related organization a se	ction 527 organization	on?		. 49b	V
0	Complete this table for the organization's	five highest compen	sated employees (oth	er than officers, directo	ors, trustees,	and k
	employees) who each received more than	\$100,000 of compe	nsation from the organ	nization. If there is non-	e, enter "Nor	ne."
		(b) Average	(c) Reportable	(d) Health benefits,		
	(a) Name and title of each employee	hours per week	compensation	contributions to employee benefit plans, and deferred	(e) Estimated a other compe	
		devoted to position	(Forms W-2/1099-MISC)	compensation		
one						
			1 1			
f	Total number of other employees paid over	er \$100,000	. •			
1	Complete this table for the organization'			contractors who each	h received m	ore th
	\$100,000 of compensation from the orga	nization. If there is n	one, enter "None."			
	(a) Name and business address of each independ		(b) Type of serv	rice (c) Compensation	
_	(a) Name and business address of each independ	ent contractor	(b) 1) po o o o o	,,,	,	
ne						
one			-			
ne						
ne						
one						
one	37					
one						
one						
one						
		actors each receiving				
	Total number of other independent contra			▶	h a	
	Total number of other independent contra	le A? Note: All s	ection 501(c)(3) orga			□ No
d 52	Total number of other independent contra	lle A? Note: All s	ection 501(c)(3) orga	ents, and to the best of my k	.▶ ☐ Yes	

Heather Wooldridge, Executive Director Here Date PTIN Preparer's signature Check if self-employed Print/Type preparer's name Paid Preparer Firm's EIN ▶ Firm's name ▶ Use Only Phone no. Firm's address ▶ May the IRS discuss this return with the preparer shown above? See instructions ► ☐ Yes ☐ No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Day	December Dublic Char	ity Ctatus /All	ergenizations must	aamala	ta thia n	art / Caa inatrustia		
Par							ils.	
	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	A hospital or a cooperative hos		•			, , , , ,		
4	A medical research organizatio	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
	hospital's name, city, and state							
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned c	r operate	ed by a government	al unit describe	ed in
6	A federal, state, or local govern	ment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally described in section 170(b)(1)(port from	a gover	nmental unit or fron	the general pu	ublic
8	☐ A community trust described in			Part II.)				
9	☐ An agricultural research organiz			•	orated in	conjunction with a l	and-grant collec	20
J	or university or a non-land-grar university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or	_
10	An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt fur income and uni	nctions—subject to corelated business taxal	ertain exc ole incom	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 33 ¹ /3% of its	SS
11	An organization organized and	•	•		•	,		
12	☐ An organization organized and	•	•	-			way as at the assume	
12	of one or more publicly suppo							
	Check the box in lines 12a through							
		•	• • • • • • • • • • • • • • • • • • • •		•	•		•
а	_ ,,							ing
	the supported organization					the directors or trust	ees of the	
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B	•			
b	_ ;							
	control or management of t				persons	that control or man	age the support	ed
	organization(s). You must o	complete Part I	V, Sections A and C.					
С	 Type III functionally integr 	rated. A support	ting organization oper	ated in c	onnectio	n with, and function	ally integrated w	/ith,
	its supported organization(s	s) (see instructio	ns). You must comp	ete Part	IV, Secti	ions A, D, and E.		
d	☐ Type III non-functionally in	ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted organizatio	on(s)
	that is not functionally integ							
	requirement (see instruction							
е		•	•		-		NII Typo III	
·	functionally integrated, or T						e ii, Type iii	
		• •			•			
f		•						
g				<i>(</i> ,)		())	()))	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (se	
			above (see instructions))		ment?	instructions)	instructions)	
				Yes	No			
(A)								
(B)								
(-)								
(C)								
(0)								
(D)								
(D)								
/ _`								
(E)								
Tota								

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	quality ariac	טו נווט נטטנט ווכ	ica belevi, p	icase comple	to rait iii.j	
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(3) = 2 + 2	(4) = 3.13	(0)	(3)	(0)	(7)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		# > 0040	() 0047	(1) 00 (0	() 0040	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the					12	n 501(c)(3)
13	organization, check this box and stop her	e organization e	is ilist, secon	a, tilia, lourtii	, or militiax ye	ear as a sectio	II 30 I(c)(3) ► □
Secti	on C. Computation of Public Suppor	t Percentag	<u>e</u>				,
14	Public support percentage for 2019 (line 6			1, column (fl)		14	%
15	Public support percentage from 2018 Sch		•			15	%
16a	331/3% support test—2019. If the organization qual						
b	33 ¹ / ₃ % support test—2018. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts	-and-circumsta	ances" test, ch	neck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets th	e "facts-and-o	circumstances' stances" test.	' test, check	this box and	stop here.
18	Private foundation. If the organization did	d not check a	box on line 13	, 16a, 16b, 17a	, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
h	Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Cooti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(a) 2017	(4) 2019	(a) 2010	(f) Total
Galen 9	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	•			•	ear as a sectio	
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8			13, column (f))		15	%
16	Public support percentage from 2018 Scl	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In					·	
17	Investment income percentage for 2019 (line 10c, colun	nn (f), divided b	y line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2018					18	%
19a	33¹/3% support tests—2019. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		=	_
b	331/3% support tests—2018. If the organize line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di		_	•	· · · · · · · · · · · · · · · · · · ·	-	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L.		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		O		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	Employer identification number

scriedule O (Form 990 or 990-EZ) (2019)		Page ∠
Name of the organization	Employer identification number	

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/Form990.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time.

Don't use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. **Don't use** this schedule. See the instructions for Form 990, *I. Group Return.*

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

- 1. Part III, Statement of Program Service Accomplishments.
 - a. "Yes" response to line 2.
 - b. "Yes" response to line 3.
 - c. Other program services on line 4d.
- 2. Part V, Statements Regarding Other IRS Filings and Tax Compliance.
 - a. "No" response to line 3b.
 - b. "Yes" or "No" response to line 13a.
 - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
 - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
 - g. "Yes" response to line 12c.
- h. Description of process for determining **compensation**, in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the *Other* box or didn't make any of Forms 1023, 1024, 1024-A, 990, or 990-T publicly available.
- j. Description of public disclosure of documents, in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.
- b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).
- 5. Explanation for Part IX, Statement of Functional Expenses, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

- 6. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).
- 7. Part XI, Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line 9.
- 8. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
 - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line 20.
 - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services, in response to Part III, Statement of Program Service Accomplishments, line 31.
 - 4. Part V, Other Information.
 - a. "Yes" response to line 33.
 - b. "Yes" response to line 34.
- c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.
 - d. "No" response to line 44d.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Don't include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available